

**AUTUMN**  
2025

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HARROGATE  
THEATRE



*Photo credit: Josh Hawkins*

# **HARROGATE THEATRE**

## **YOUTH THEATRE LEADER RECRUITMENT PACK**



*Photo credit: Meg Terzza*

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***‘THIS THEATRE IS DOING MORE THAN PUNCHING ABOVE ITS WEIGHT, IT HAS ADOPTED A STRIKING NEW PROFILE.’***  
—THE STAGE



## **About Harrogate Theatre**

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Harrogate Theatre is a home for stories, music, dance and comedy, where everyone is invited. We present a broad programme of live performance to entertain and intrigue audiences; bringing people together to hear diverse stories and share memorable experiences.

At the heart of the organisation is a commitment to nurturing emerging and established talent. We support artist development, offer our resources to local community and amateur theatre groups, and deliver a thriving creative engagement programme.



*Photo credit: Meg Terzza*

Harrogate Theatre is a mixed economy theatre that produces its own work and also hosts the work of visiting professional touring companies, presenting a programme of diverse entertainment. The theatre is also home to a number of local amateur societies. There are two auditoria – a 500 seat main house and 69 seat studio theatre.

Harrogate Theatre offers a range of weekly term-time creative workshops for young people at its education space, Hive. Harrogate Theatre has one of the most buoyant youth theatre programmes in the country with a membership of over 150 young people between the ages of 4 and 18-years taking part in one of our many youth theatre groups. Our members regularly have performance opportunities either in-house or in the local community. We don't audition our members as we aim to offer everybody the same opportunities and experience regardless of background and everyone is encouraged to enjoy learning through creativity. Through our workshops we develop children's social and communication skills and deepen their knowledge of theatre. We also offer up to five after school clubs each term and a number of one-off schools workshops throughout the year.

Due to maternity leave Harrogate Theatre is recruiting for a freelance workshop leader to join the Creative Engagement department.





## About the role

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**Job Title:** Freelance Youth Theatre Workshop Leader

**Line Manager:** Creative Engagement Manager

**Other department members:** Youth Theatre Assistants and Youth Theatre Volunteers.

**Hours:** Saturdays 9.25am-10.25am during term time.

**Location:** Hive at 12 Oxford Street, Harrogate Theatre and other venues in the community as needed.

**Salary:** £29 per hour (trainee rate to be discussed based on experience)

### Main duties

- Planning, delivery and evaluation of drama-based workshops for 5-7 years.
- Develop young people's learning and development through creativity.
- Ability to adapt plans for children with additional learning needs.
- Responsibility for the safeguarding of children during the session.
- Effective support of and use of assistant and volunteer within the workshop.
- Maintaining attendance records.
- Liaising with Creative Engagement Manager over planning and issues arising.

***Trainees will be supported to build up to these skills.***



## Person Specification

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### Essential

*The successful candidate will have:*

- At least 2 years' experience working creatively with children in Foundation Stage or KS1. This may be as a leader or as an assistant.
- A strong interest in drama/theatre for children and young people.
- Degree in a theatre or education-based subject, teacher training or relevant practical experience.
- A sound understanding of SEND.
- Experience of directing young people in performance through directing or teacher in role.
- A keen interest in theatre.
- Strong interpersonal skills, with young people, staff, parents and guardians.
- A positive attitude, ability to adapt and be flexible and sense of humour.
- A love of creative play.
- An understanding and interest in outreach and community-based arts.

### Desirable

*Further to these essentials, a candidate is likely to have the following attributes:*

- A current and valid driving license.
- Paediatric first aid certificate

The successful candidate must be willing to undergo an enhanced DBS check.  
Please note that access to our education space is via stairs only.





## How to apply

**Application Deadline: Noon, Tuesday 23<sup>rd</sup> September.**

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To apply please complete the Job Application Form and return to the Creative Engagement Manager either by email at [niki.alderson@harrogatetheatre.co.uk](mailto:niki.alderson@harrogatetheatre.co.uk) or post to Niki Alderson, Creative Engagement Manager, Harrogate Theatre, Oxford Street, HG1 1QF. If you would like to discuss this position in more detail please email to arrange an informal chat.

You will also need to complete the online Inclusion and Diversity monitoring form (<https://tinyurl.com/3jpvuppc>). This form is only used to ensure our recruitment process is reaching the widest possible audience.

**Interview date:** Interviews will take place in person **w/c 29<sup>th</sup> September.**

Position starts **w/c 18<sup>th</sup> November** for an experienced candidate. If the candidate requires further training the position will begin earlier to facilitate this.

If we can support your application by offering an alternative format, please do let us know. Likewise, we want to ensure interviews are as accessible as possible, so please do let us know in your application if there is anything we can do to support this.